

DEPARTMENT OF THE ARMY
Vacancy Announcement Number: NEAG04185077

Changes to the Job Announcement: N/A

Opening Date: October 07, 2004

Closing Date: October 18, 2004

Position: SUPERVISORY HUMAN RESOURCES SPECIALIST (HR DEVELOPMENT), GS-0201-13
Salary: \$72,108 - \$93,742 Annual
Place of Work: Civilian Human Resources Agency, Human Resources Director-NE Region, Human Resources Development Div., Aberdeen Proving Ground, MD
Position Status: This is a Permanent position. -- Full Time
Number of Vacancy: 01

Click on links for more information

Duties: Serves as Chief of the Human Resources Development Division of a regional Civilian Human Resources Agency (CHRA) office. Incumbent is responsible for directing a multi-state geographic area regional employee development and training program. Plans, establishes, and administers a regional Training and Development Program. Serves as a technical expert on training and development program operations, provides technical advice to personnel specialists in Civilian Personnel Advisory Centers throughout the region. In consultation with top management, determines training needs that best fit a regional training approach. Directs long-range plans and specific projects to accommodate multiple installation or activity needs. Furnishes recommended training plans to installations/activities. Devises a cost effective training delivery system and methodology. Develops program administrative processes and procedures for the region. Plans and assigns work and appraises performance of subordinates.

Who May Apply:

- All Federal employees serving on a career or career-conditional appointment.
- Veterans eligible under Veterans Employment Opportunities Act of 1998. (VEOA)
- Interagency Career Transition Assistance Plan (ICTAP) eligibles.

Qualifications: Click on link below to view qualification standard.

General Schedule

- **Specialized Experience:** Specialized experience is experience that has equipped the applicant with the particular knowledge skills and abilities (KSAs) to perform successfully the duties of a Human Resources Specialist (HR Development). Specialized experience may have been obtained by: performing assignments in human resource development, career development, education and training capacity that developed understanding of the employee development and training field for use in applying knowledge of Federal training laws and regulations; use of instructional/learning technologies to include E-learning and distance learning technology; needs determination, course administration, marketing, program planning, research and analysis, and advisory services in the

Human Resource Development field.

- GS-12 and above: One year of experience directly related to the occupation and equivalent to at least the next lower grade level. There is no substitution of education for experience at this level.
- The experience described in your resume will be evaluated as related to the qualifications, knowledge, skills and abilities required for this job.
- Applicants who have held a General Schedule (GS) position within the last 52 weeks must meet the Time in Grade Restriction.

Other Information:

- Permanent Change of Station (PCS) expenses will be authorized.
- Temporary Duty (TDY) travel is 15 percent.

Other Requirements:

- Personnel security investigation required.
- You will be required to provide proof of U.S. Citizenship.
- Male applicants born after December 31, 1959 must complete a Pre-Employment Certification Statement for Selective Service Registration.
- Direct Deposit of Pay is Required.

How to Apply: (Click on How to Apply)

- Resumes must be received by the closing date of this announcement.
- Self-nomination must be submitted by the closing date.
- Resume must be on file in our centralized database.

If your resume is currently in our central database, you may click here to [Self Nominate](#)

Click here to use the [Army Resume Builder](#) to create your resume. Follow the instructions in this vacancy announcement to apply for the job.

Point of Contact: Kimberly Kloser, NECPOC, 410-306-1227, kimberly.kloser@us.army.mil

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