

Chapter 3

HONORARY AWARDS GENERAL INFORMATION

Awards in this Chapter include Honorary Awards, Public Service Awards, Non-Federal Organization Awards and Invention Awards.

a. Honorary Awards.

(For complete information see Appendix A of this Chapter)

- (1) Honorary awards are available at various command levels. For example
 - (a) CEMVD sponsors different types of honorary awards, encourages supervisors throughout the Division to nominate their employees for these awards, and then honors the winners at CEMVD's Engineer Day.
 - (b) HQUSACE has a similar program. Both of these programs are patterned after those sponsored by Department of Army or other higher levels of command.
- (2) Honorary awards are normally given on a progressive basis after the employee has been recognized through the traditional monetary awards process. An ideal progression pattern for receiving honorary awards would be
 - (a) An employee receives several local monetary and/or performance awards, is nominated and receives an honorary award sponsored by CEMVD.
 - (b) Later in the employee's career, he or she may receive an award sponsored by HQUSACE, and on up through Army and DoD channels until that employee is nominated for the highest honorary award that a Federal Employee can receive - The President's Award for Distinguished Federal Civilian Service.

b. Public Service Awards.

(For complete information, see Appendix B of this Chapter.)

- (1) Public Service awards are given to private citizens, including Federal and military personnel, in recognition of services benefiting the government.
- (2) Public Service awards may range from giving recognition at the local level to awards granted by the President of the United States.
- (3) An individual who is being considered for Presidential or DoD awards should not be given a DA award for the same achievement unless the nomination for the higher level award is disapproved.

c. Non-Federal Organization Awards.

(For complete information, see Appendix C of this Chapter.)

- (1) Non-Federal Organization Awards are granted to Federal employees by organizations outside the Federal Government.
- (2) Each year, several organizations offer Department of Army the opportunity to nominate employees who have made outstanding achievements in their Government career.
- (3) Once notices are received from the non-Federal Organization that an award will be given, DA then sends out requests for nominations, and advises of the time frames, criteria, etc. however, the standards of competition for each award are similar enough from year to year to permit advance planning for nominations. There are also several local non-Federal organization awards available that are included in Appendix C of this Chapter.

d. Invention Awards.

Invention awards are cash awards granted to Government employees and soldiers, in recognition of their inventions which result in the filing of a patent application, a request for publication of a statutory invention registration (SIR), the grant of a United States patent, publication of a SIR, or the licensing of a patent application or patent.

For more information on Invention Awards, see Chapter 5, AR 672-20, 22 Jan 1999, or contact the Civilian Personnel Advisory Center (901) 544-0794.