

## USACE Memphis District

### We are seeking motivated individuals to work in Operations Division

***PUBLIC NOTICE FOR POSITIONS FILLED UNDER DIRECT HIRE AUTHORITY (DHA) FOR:  
Certain Competitive Service Positions covered by Section 9905***

**Opening and Closing Dates:** 12/02/2024 - 12/13/2024

**Position Title:** Machinist

**Series/Grade:** WG-3414-05/08/10

**Full Performance Level:** WG-10, Grade at selection will be based on resume qualifications.

**Duty Location:** Official Duty Station is the Ensley Engineer Yard

**Hourly Salary Range:** \$20.03-34.00

**Work Schedule:** Full-Time

**Appointment Type:** Permanent

**Travel Requirement:** Approximately 30%

**Who May Apply:** U.S. Citizens

**Responsibilities/Duties:**

Uses conventional machine tools and Computer Numerical Controlled (CNC) machine tools to manufacture parts, and complete items of equipment from raw stock.

Typically performs the following:

1. Lays out work from blueprints, drawings and sketches, work orders, model of parts to be made or other specifications. Applies shop mathematics and handbook formulas to compute and establish dimensions for planning and laying out the work.
2. Programs, sets up and operates CNC lathes, mills, machining centers, and engravers.
3. Performs maintenance on shop tools and equipment, sharpens drill bits, turning tools, and forming tools.
4. Diagnoses and repairs malfunctioning flood control lift gate mechanisms, geared winches, and other mechanical equipment in the field and in the shop.
5. Operates motor vehicles including pickup trucks towing trailers to transport personnel, materials, and supplies. Operates forklifts, aerial boom lifts, and scissor lifts.

Performs other duties as assigned.

**Conditions of Employment & Notes:**

- This position meets the criteria for random drug and alcohol testing under the Department of Army Drug-Free Workplace Program as supplemented by USACE ER 690-1-1218. Incumbent is required to sign a DA Form 7412, Condition of Employment for Certain Civilian Positions Identified Safety-Sensitive Under the DOT, Federal Highway Administration Rules on Drug and Alcohol Testing.
- This position requires the completion of a pre-employment and annual physical examination to ensure required level of physical health and ability or fitness to perform the duties of the position.
- Must successfully pass pre-employment manual machinist skills test.

- This position requires a valid state Driver's License in one of the 50 U.S. states or possessions to operate vehicles or incumbent must be able to obtain and maintain a valid state Driver's License.
- Position requires participation in DoD medical surveillance program.
- Position requires the ability to walk on and traverse uneven ground.
- Must obtain the following within 1 year of employment and/or maintain thereafter:
  - Forklift operator's license
  - Overhead gantry crane operator's license
  - Scissor lift operator's license
  - Aerial boom lift operator's license
- Various protective devices such as safety shoes and glasses, gloves, respirators, and hard hats must be used.
- Position requires participation in and compliance with the Respiratory Protection Program.
- Requires some travel at approximately 30% and employee may be required to serve up to 3 to 4 months continuous deployments per season. This could entail working away from home, on the river or other places for 3 to 4 months straight year after year.
- This position requires lifting of up to 50 lbs.
- Position requires frequent overtime, after hours, and weekend on-call status to support critical project and facility requirements.
- [Reasonable accommodation](#) is available to qualified employees with disabilities
- One-year probationary period is required.

**How to Apply:** Please provide your current resume, must be readable [preferably .pdf]

- 1) *Via Email:* to: Kevin.J.Woods@usace.army.mil, and copy Lauren.L.Treadway@usace.army.mil.
- 2) Please ensure your email has the following subject line: Direct Hire of Machinist, Plant Section, WG-3414.
- 3) Application packages will be accepted through 11:59pm CT on 12/13/2024.

***Application packages that are received after the closing date, or do not contain a resume will not be considered.***

*Disclaimer: You are about to provide personal data. By completing this online application, you are authorizing the US Army Engineer Memphis District to use this data in the recruiting, application, and selection process*



**US Army Corps  
of Engineers.**